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December 7, 2016

To Whom It May Concern,

I am Writing in Response to SB 279 and SB 280. As the Executive Director of Human Resources at Huron Valley Schools, I along with Superintendent Dr. Nancy Coratti oppose both of these bills. Denise Forrest is a full-time teacher who is now our full time release Association President. Denise has been and still is a valued employee for over twenty five years. She resides in our school district and has raised her family here as well. The scope of Ms. Forrest's activities include many hours outside of the school day, serving both the district and the community at large. Denise is on many committees which have a positive and direct impact on teaching and learning.

She also helps implement activities in the contract that include delivery of instruction, collaboration between parents and colleagues, and student success and achievement. Her knowledge of the day to day operations of teaching in a district spanning 102 square miles with over 540 teachers is crucial to aiding the Human Resource Department in problem solving issues that help improve the quality of education in our district. Her involvement includes:

- Professional Development
- Mentor/Mentee programming
- Professional Learning Communities
- Technology committee and Technology Strategic Planning
- District Strategic Planning
- Teacher evaluation
- Quality Instruction Committee
- District Parent Teacher Council
- District Wellness Program
- Attendance at Board Meetings with Association Comments
- Report Card Committee
- Special Education Dialogue meetings
- Special Education Strategic Plan

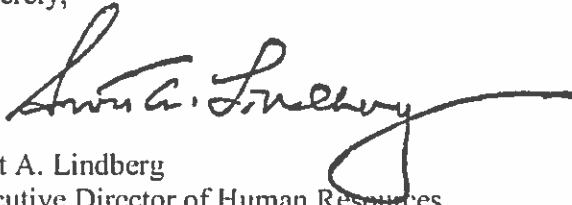
Ms. Forrest also is a board member on our community's Huron Valley Education Foundation, which is a volunteer organization which funds teacher grants for educational projects in their classrooms. Denise is also on the Board of Directors of the Huron Valley Council of the Arts and the Huron Valley Educational Foundation both of which provided educational and enrichment opportunities for our schools and community.

We view full time release union president's work as a huge positive, not a negative. Much to the contrary, many of the problems that are solved would, without her help, take away from instruction time and impede the normal functions of a school district. The actual nuts and bolts of contractual

and financial negotiating happens outside of the school day.

In closing, I implore you to vote against these bills. Not only will this negatively impact the operations of our school district, it will fiscally impact our district as we will need to require more administrators to handle personnel issues, which will take more money from our classrooms. We would like to retain the local control we currently have which allows us to maintain optimum teaching and learning opportunities.

Sincerely,

A handwritten signature in black ink, appearing to read "Scott A. Lindberg", with a long horizontal flourish extending to the right.

Scott A. Lindberg
Executive Director of Human Resources
Huron Valley Schools